



**VolkerFitzpatrick**



# Building futures

Apprenticeship  
programme

# About VolkerFitzpatrick

VolkerFitzpatrick is one of the leading engineering and construction companies in the UK delivering specialist multidisciplinary expertise to a range of markets, to provide a truly integrated service for our clients. We have proven experience and deliver successful projects in a wide range of industries including commercial, industrial, education, rail infrastructure and depots, airports and energy.

VolkerFitzpatrick specialises in building, civil engineering and rail. It is part of VolkerWessels UK, a multidisciplinary construction and civil engineering group working across the UK in five operating companies.

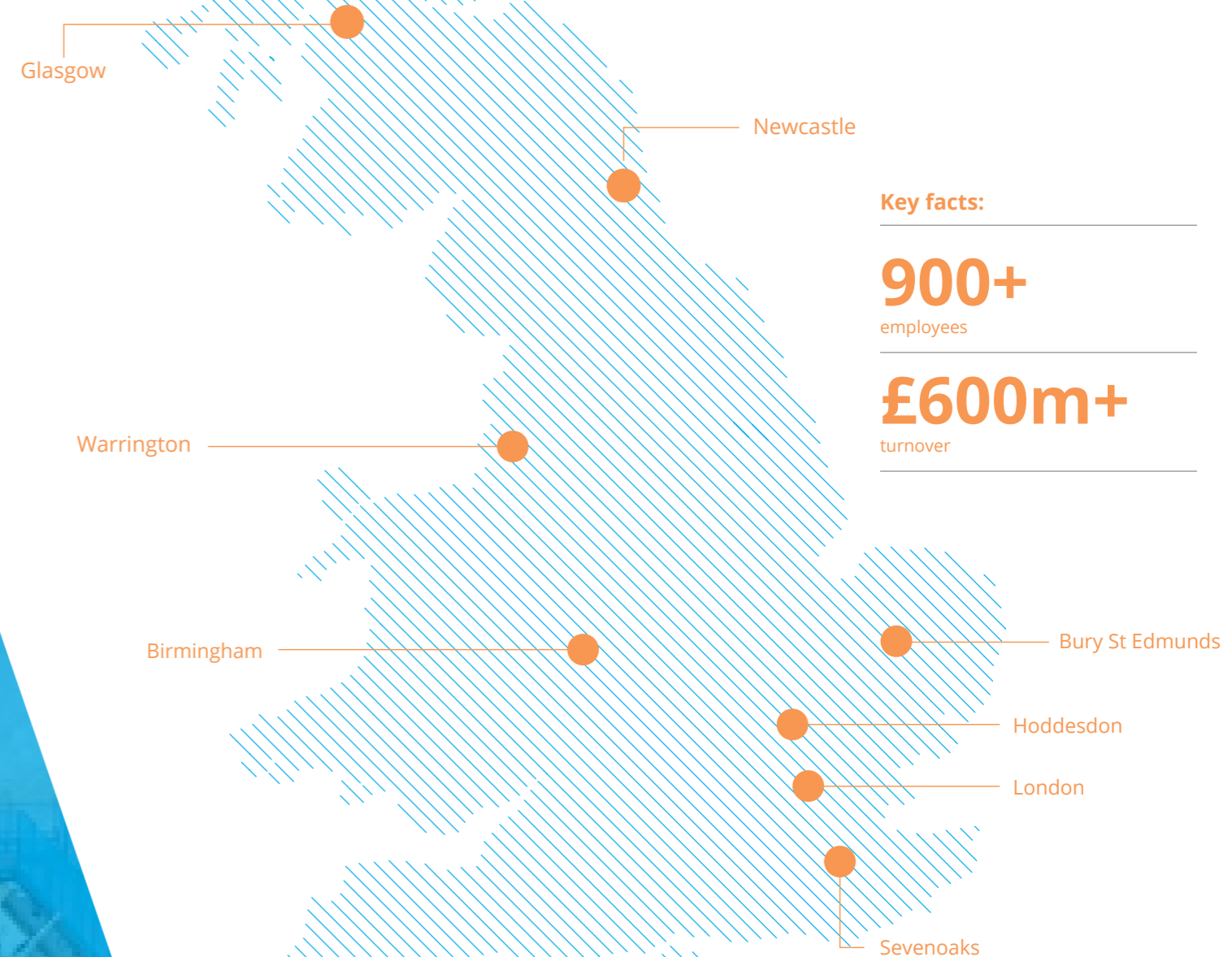
## Digital technology

Our vision is to be a sustainable construction company enabled by modern technology, automation and data driven decision making. "Tomorrow Now" is our way of working to embrace digital construction and innovative solutions, empowering us to work smarter, create more time for thinking and have a better work life balance.



## Building inclusion together

At VolkerFitzpatrick, we are proud of our inclusive culture. We are determined that our business continues to be one where everyone feels included, valued and free to be their authentic selves – a sustainable business which is enriched by diversity, which is an attractive and comfortable workplace for our employees and stakeholders; one which can attract, and retain, the best people.



### Key facts:

**900+**  
employees

**£600m+**  
turnover

VolkerWessels UK is a member of The 5% Club. We are committed to ensuring that a minimum of 5% of our total workforce consists of apprentices, sponsored students or graduates on formal training schemes.





## Apprenticeships at VolkerFitzpatrick

Our apprentices are welcomed into the VolkerFitzpatrick family from day one. An apprenticeship programme is an entry point into the industry, not an end point. We have a history of advancing apprentices through the organisation. If an apprentice shows ability and there are opportunities for advancement, VolkerFitzpatrick will support their development.

### What is an apprenticeship?

Apprentices learn on a job and get paid a salary. It is a great opportunity to go to college/university to study your chosen profession as well as receiving on-the-job training. All apprenticeships end in a qualification. If you are looking to develop your skills and earn a living while completing your studies, an apprenticeship might be the way forward.

### Apprenticeship programmes at VolkerFitzpatrick

We offer apprenticeships from a Level 4 up to degree level in your discipline, where you will attend college, university or study via an online training provider and gain work experience with VolkerFitzpatrick simultaneously. At VolkerFitzpatrick, there is a dedicated emerging talent team to support your training, career development and pastoral care. You will have regular reviews with the emerging talent team and your line manager, and will also be given a mentor, who takes an active approach to guiding the apprentice to flourish in your career.

We are here to help you build your career and give you plenty of opportunities to develop and achieve your ambitions, allowing you to create innovative ideas and techniques that can be used on the projects you will work on.

### Why work for VolkerFitzpatrick?

- Work in an exciting environment
- Study for your academic qualification
- Your college/university fees are paid for
- You get a competitive salary and benefits
- There are opportunities to engage in the community
- VolkerFitzpatrick will support your career



“This apprenticeship has taught me a lot about my role, by allowing me to visit various projects, go on specific training courses and study part time at college.”

**James Fairbrass**

Assistant building services engineer

*Project: Kingston Bus Depot*

Started apprenticeship in April 2019.  
Promoted in November 2021.



## Apprenticeship opportunities

Civil, electrical and mechanical engineering are core to what we do. From creating new road and rail networks, to erecting bridges and constructing new buildings, our engineering apprentices have the opportunity to develop innovative engineering and construction solutions on some of the UK's biggest construction projects.

### Engineering is great for people that are:

- Problem solvers
- Good with maths and science
- Creative and logical
- Able to think outside of the box

### A civil engineer's job includes:

- Designing, planning and building projects.
- Assisting in delivering hands on solutions to projects.
- Working as part of a team.



Engineering opportunities



### Stephany Echeverri

Trainee engineer

Project: The Apex, London

Started apprenticeship in July 2021.

"I joined VolkerFitzpatrick as part of a social value initiative. It has been a challenging journey and requires a lot of commitment but the experience is extremely valuable. I am grateful to have had such a supportive team on each project I have worked on.

The greatest part of my apprenticeship is to be able to apply what I have learnt on site into my studies and vice versa. VolkerFitzpatrick has helped me to expand my knowledge and skills in new areas that not only help me to understand my role better but also other roles within the company."



## Construction management opportunities

Our construction management apprentices have the opportunity to work across the UK, on some of the biggest and most complex projects, working with some of the best project managers, designers and in-house service teams, to become the leaders of tomorrow.

### Construction management is great for people that are:

- Good with people
- A decision maker
- Skilled with numbers and computers

### A construction manager's job includes:

- Overseeing day-to-day operations.
- Making sure work is carried out safely, on time, within budget and to the right standards.
- Hiring staff, preparing sites and planning work.
- Monitoring progress, overseeing delivery of materials and carrying out safety checks.



Construction management opportunities



### Will Renals

Assistant Site Manager

Project: Eastbrook Studios, London

Started apprenticeship in Aug 2019.

Promoted in Nov 2021.

"I have enjoyed every second of my apprenticeship. I have gained great experience and knowledge while on a challenging site. I have attained valuable skills that I believe will help me succeed in the future."



## Surveying opportunities

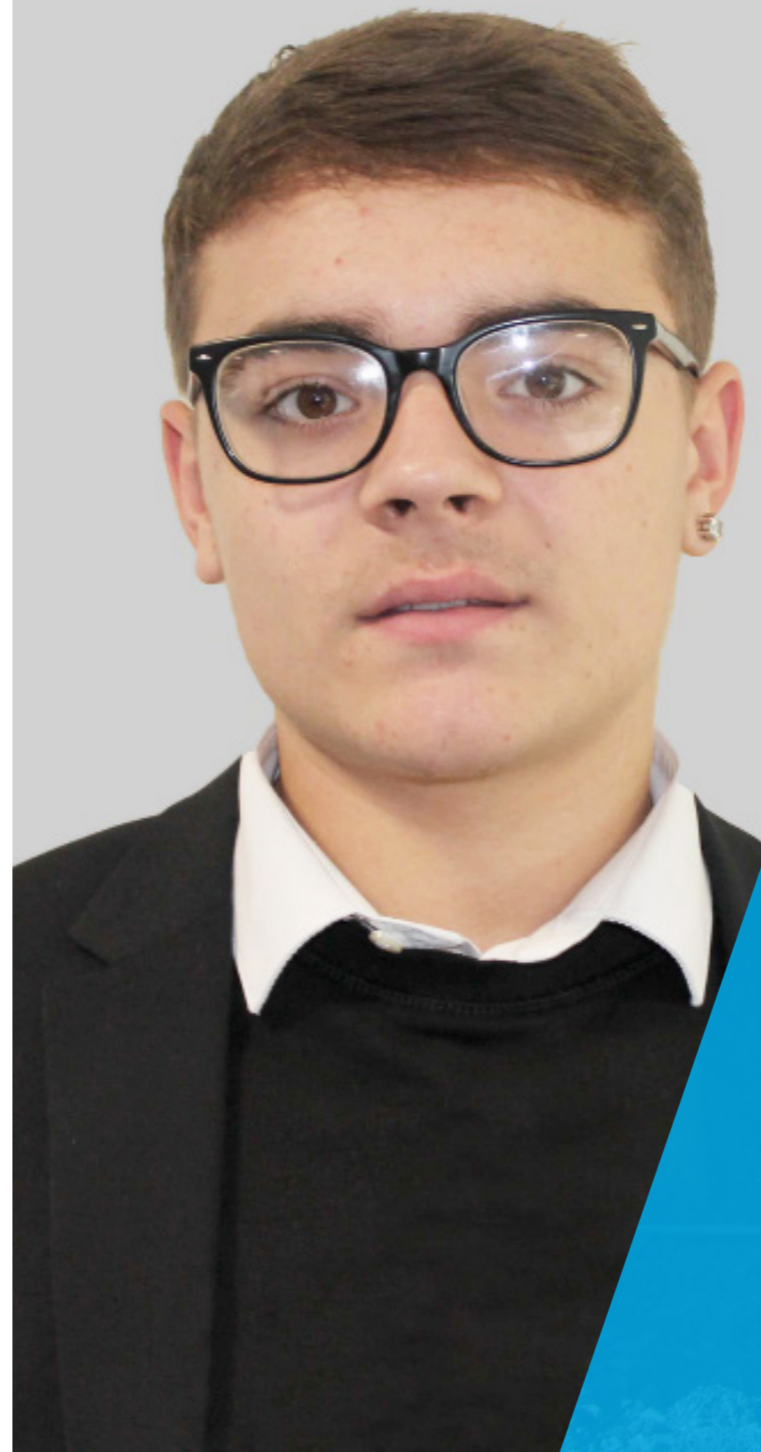
We offer an excellent opportunity to develop the skills needed to become a leading surveyor. You will receive training and mentorship from some of the industry's best, ensuring your ability to manage and control the costs of major multidisciplinary projects, from tender to post completion.

### Surveying is good for people who are:

- Good with numbers
- Organised
- A problem solver

### A surveyor's job includes:

- Managing all costs within a project
- Looking at ways to keep costs low whilst still achieving high standards and quality
- Negotiating contracts
- Resolving disputes



Surveying opportunities



### Mason Howard

Surveyor

*Project: London Victoria Phase 4 works*

Started apprenticeship in August 2019.  
Promoted in June 2023.

"I'm really enjoying my time at VolkerFitzpatrick and am excited to see what my future here will hold. My colleagues have made me feel part of the team and are more than happy to help in all ways possible, which makes me more enthusiastic to learn and take part in new things.

"My apprenticeship has allowed me to gain the knowledge, skills and behaviours required to become an important member of the team through my university course whilst I put what I've learnt into practice on site. I'm still eager to learn more and get involved where possible."

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## Build your career with an apprenticeship at VolkerFitzpatrick

We offer a range of apprenticeship opportunities in both site and office based roles. Our apprentices work alongside experienced staff to gain specific skills, as well as receiving classroom-based learning through a formal college/ university programme, to achieve a nationally recognised qualification.

Our apprenticeships take between one and five years to complete, depending on the level, skill and sector you wish to work in, and are tailored to suit the needs of the individual. We have relationships with external bodies, such as Construction Skills, colleges, universities and training providers to establish strong foundations for our apprenticeship frameworks.

For more information and to view our vacancies, please visit our early careers page <https://www.volkerfitzpatrick.co.uk/en/careers/early-careers>



For further information, please contact Sally Hill, emerging talent manager, at [sally.hill@volkerfitzpatrick.co.uk](mailto:sally.hill@volkerfitzpatrick.co.uk)



### Hayden Scarth

Surveyor

*A38 (M) Tame Valley Viaduct  
Strengthening Works*

Started apprenticeship in July 2017.  
Promoted in October 2020.

"My degree apprenticeship has taught me the key principles of surveying in the classroom, and provided the opportunity to apply the practical knowledge in a work place environment.

"I've gained experience in all aspects of surveying from pricing an initial design to agreeing final figures upon completion for both building and civil engineering projects."



## Professional bodies

As part of your apprenticeship, you will also be working towards your Chartered Professional Membership, which is a professional qualification with a recognised and relevant institution. We will help support you through the process and provide you with mentors, as necessary. Recognised institutes include:



## Apprentices of 2022

*Construction managers,  
building services trainees,  
civil engineers, sustainability  
coordinator, surveyors,  
3D/ 4D visualisers and HR  
apprentice.*



## Our training partners include:



VolkerFitzpatrick is one of the UK's leading engineering and construction companies, providing specialist building, civil engineering and industry focussed skills to a range of market sectors including highways, commercial, industrial, education, rail, aviation, and energy.

[www.volkerfitzpatrick.co.uk/careers](http://www.volkerfitzpatrick.co.uk/careers)

